The Atheopagan Society

Revering the Earth, Advancing Humanity

COUNCIL MEETING MINUTES
July 2024

In Attendance:

Rana A.

Mark Green

Michael Halloran

Jaala Hemingway

Jon Cleland Host

Arwen Hubbard

Rebecca N.

Lauren P.

Rachel Wallace

C. Wendt

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Michael read the Inuit poem “Magic of Words”.

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(1) Appreciations

Rachel – Mark thanked her for our first proper Financial Report, and for researching best financial practices.

Michael – Rana thanked him for his work on the SunTree Retreat.

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(2) Community Comments

Requested comments on Discord and F/B but none received yet.

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(3) Approving Minutes from prior Council meetings

Both the JAN2024 and APR2024 Minutes were unanimously approved.

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(4) Financial Report

Rachel produced a report in a clearer format, in alignment with Financial standards.

Liabilities – Money we received but haven't yet "earned" includes SunTree. This money is tied up/earmarked. Will need to update with "expected expenses for SunTree".

Mark files our 199s and 990E2's in May. Our Fiscal Year ends in December.

Line Items discussed:

- Website – monthly gifts (and one-time donations)
- Zoom
- WordPress – hosts the A-P Website
- Podbean – hosts *The Wonder* podcast; $14/month
- Glide – charity
- Mailchimp – hosts the monthly *A-P Voice* newsletter

Discovered a phantom charge for $22.99! (Acrobat InDesign)

***RACHEL** – Forward Adobe cancelation link to Mark

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(5) Social Media

Jaala and Mark stated there is currently no drama on Facebook. Rana is interested in investigating FB metrics.

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(6) DEIB Report

Jes' trainings were challenging and thought-provoking. Michael is reviewing the book "Organizational Belonging".

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(7) SunTree Retreat

Michael confirmed that the Event Program is up and running.

Jon (instructor for the *Cosmala* bead workshop) – the donation jar for random beads should feel voluntary.

***JON** – Provide bead cost estimate to Michael

Rebecca proposed we consider developing a "Supplies Required" fee system for classes that require materials.

Currently we have registered:

35 adults, 4 teens, and 3 kids; 2 more expected to register soon

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(8) Media Committee

Susan noted that our Instagram is active. No new YouTubes posted recently. While there has been a long pause in the podcast (due to Arwen's new child), *The Wonder* will be resuming shortly.

Mark acknowledged it's been 10 months since he posted a video.

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(9) Tech Committee

Rana, Rebecca, and Jaala are investigating signing us up for Bitwarden password sharing.

We need standards (file sharing guidelines/guardrails), and to make content easy to find (*e.g.*, via the Google drive).

Zoom meeting management (*e.g.*, delegating the Host if someone is unavailable, managing recurring meetings) needs to be improved.

***JAALA** – Contact Mark re: Tech topics

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(10) Spiral Scouts

Robin is still out and this project is currently on hold.

***JON** – Add Spiral Scouts to our JAN 2025 agenda

Rana suggested adopting Trello for our task management.

***SECRETARY** – One month after this meeting, re-send Actions Items to the Council

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(11) New Councilmembers

Lauren Phillips is leaving the council for medical reasons; she will roll off following our OCT2024 meeting.

Rachel B. is currently on leave for family reasons, but is still on the Council.

We can elect to roll over most Officers for 1 year.

These 5 have terms that end with this meeting; all agreed to re-up through 2025: Mark, Michael, Rachel, Rana, Arwen

***JON** – Add to our OCT2024 agenda to elect Officers (Chair, Vice Chair, Secretary, and Treasurer)

***LAUREN, RANA, and REBECCA** – Review our A-P Handbook; to clarify expectations for new members

***MICHAEL** – Work with Mark to update all JDs

***MARK** – Find his document of the qualities for each Council role

Per our Bylaws, we can have up to 13 Councilmembers. The Council would like to offer Council spots to Anne and Cyna.

Clarify to new members that if there is an urgent Council matter they may need to be available on short notice. While we are no longer issuing Statements, we may need to meet *ad hoc* for other urgent matters.

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The next TAPS meeting will fall on the 1st Wednesday after the Autumnal Equinox. It will be held on October 2, 2024.

ACTION ITEM SUMMARY:

***RACHEL** – Forward Adobe cancelation link to Mark

***JON** – Provide bead cost estimate to Michael

***JAALA** – Contact Mark re: Tech topics

***JON** – Add Spiral Scouts to our JAN 2025 agenda

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